

Hilco's new tenant: Target

March 4, 2020



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LVEJO



Little Village Environmental Justice Organization (LVEJO)



The mission of LVEJO is to organize with our community to accomplish environmental justice in Little Village and achieve the self-determination of immigrant, low-income, and working-class families.

Who is Who?



Who is Hilco Global?



Hilco
Redevelops sites in a socially irresponsible manner.

Hilco Headquarters

5 Revere Dr Suite 206
Northbrook, IL 60062
> [Get Directions](#)

847-509-1100

Our Experience with Hilco

HELLO
my name is

SELL OUT



Exchange 55



<https://www.hilcoredev.com/projects/exchange-55>

February 21, 2020 05:04 PM

Target to open huge warehouse in Little Village

The big retailer has cut a deal to occupy a controversial industrial development underway on the former Crawford Power Plant site.

ALBY GALLUN



Quick Target Facts:

- **Target was founded in 1902**
- HQ located in Minneapolis, Minnesota
- **Target Distribution Center Network** opened first in Fridley, Minnesota in 1969.
- In 2016, Target's annual sales of \$69.495 billion made them the eighth largest retailer in the United States, just after Amazon.
- Target once owned Chicago's Marshall Field's
- Though the two companies are competitors in many ways, **Target and CVS made a \$1.6 billion deal in 2015** to convert all of the Target pharmacies into CVS Health locations
- According to the company, there are currently 1,839 Target stores in the United States.



Target's Import Supply Chain:

- Like most retailers, Target sources a significant volume of import merchandise (e.g. general merchandise, apparel, footwear, toys, etc...) from different countries around the world.
- Published estimates are that Target imports about 500,000 containers of merchandise produced in countries like China, Indonesia, Vietnam, India and Thailand.
- Import containers are either shipped from one of the seven ports to a network of seven de-consolidators run by third party companies or directly to the company's four import warehouses
- Of the seven de-consolidators: 5 are in major ports and 2 are inland **Chicago/Elwood, IL** and Dallas, TX
- Ocean containers handled by the de-consolidators are essentially de-stuffed, sorted and loaded into full-size 53' trailers to be shipped into the domestic Target distribution network which consists of import redistribution warehouses and regional distribution centers.

Target's North American Supply Chain:

- Target has established a network of seven domestic consolidation points run by third-party companies
 - These facilities are not designed for storage of inventory, rather they serves as a mere in the transit point to maximize the number of full truckloads inbound to the regional distribution centers.
 - At these facilities pallets are offloaded and consolidated by regional distribution center and food distribution center network
 - In the US, Target operates 26 regional merchandise distribution centers.
- Targets domestic consolidation points are located in: Fontana, CA, Chicago, IL, Atlanta, GA, Oakland, CA, Sumner, WA, Dallas, TX and Berge, NJ.
- Target Regional Distribution Center:
 - DeKalb, Il , 1,500,000 sq. ft., opened in Aug. 2006
 - The massive facilities average 1.5 million square feet
- In 2013, Target opened a fully automated perishables distribution center in Denton, TX
 - Looking to roll out two more in Ohio and California

Target Warehouse

Like Amazon & Walmart warehouse workers, Target employees are also trying to unionize.

- **Target Warehouse Faces Its First Public Union Drive:** 'They treat us like robots and we feel like prisoners.' By **Lauren Kaori Gurley – Feb 19 2020**
 - A Target warehouse facility in northern New Jersey is set to become **the first** in the company's **nearly 60-year history** to face a public union campaign.
 - Union organizers wrote a letter to Target's CEO and chief human resources officer, demanding it enter a neutrality agreement with the union.
 - If the union drive is successful, it could reverberate beyond Target across the industry, emboldening workers at other large e-commerce companies to organize.
 - The company has a record of **circulating anti-union videos** during previous union campaigns, in particular, one in 2014 that told workers that **a union would change the company's "fast, fun, and friendly culture."**

WWJ Warehouse Facts: Working conditions

- **A "perma-temp" system**
 - Warehouse Workers for Justice estimates that 70% of Chicagoland warehouses employ temps rather than direct hires.
- **Poverty-Level jobs**
 - Although studies show a worker in the Chicagoland area needs to earn at least \$16/hr to sustain a family, most warehouse jobs pay less than \$10/hr, even after years on the job.
- **An epidemic of wage theft**
 - In surveying warehouse workers across the region, WWJ has seen many examples of short checks, unpaid overtime, workers forced to work off the clock and other abuses.
- **Discrimination and abuse**
 - Warehouse workers often battle discrimination based on gender, race and national origin.

WWJ Warehouse Facts: Working conditions

- **Lack of basic benefits**
 - Access to affordable health insurance is limited. Sick days and vacations are almost unheard-of.
- **Unsafe working conditions**
 - Warehouse workers face workplace injuries and exposure to diesel fumes.
- **Violations of workers' rights**
 - When warehouse workers attempt to form unions or report illegal activity by their employer, they often suffer illegal retaliation.

All this information is from Warehouse Workers for Justice:

<http://www.ww4j.org/crisis.html>

LVEJO SA/SA Updates:

Shared Air
Shared Action
Project 2017-2018

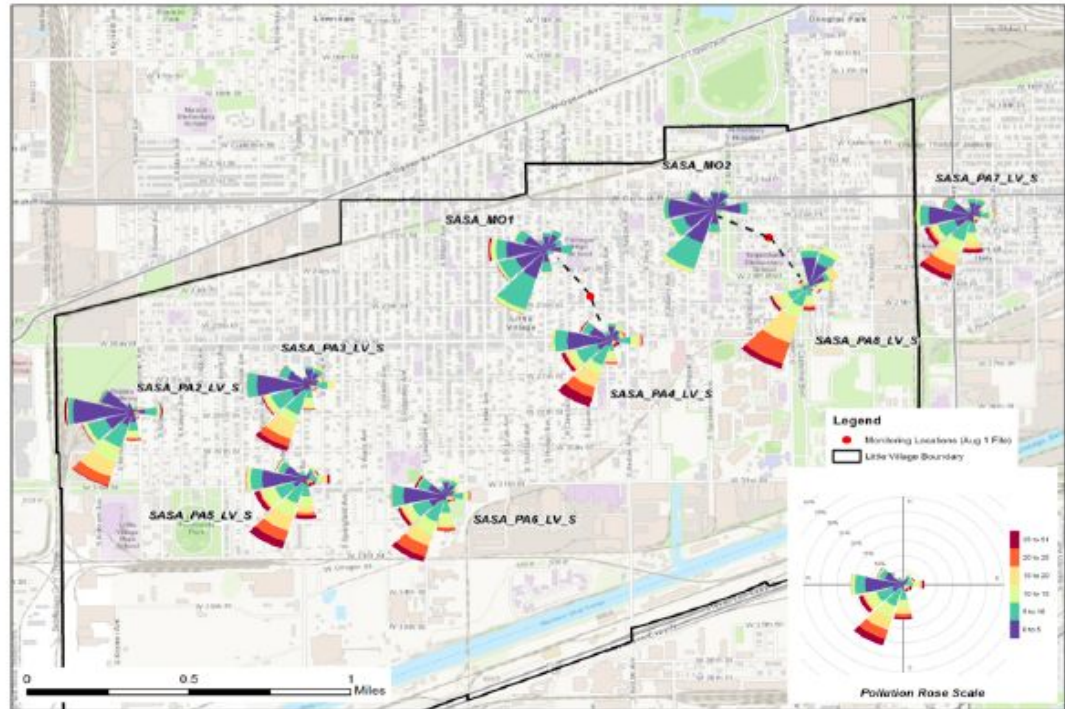
A partnership with
Kansas State University

A partnership with
Kansas State University

Communities involved:

- Little Village
- Southeast Side
- Altgeld

Ambient air pollutant measurements in Little Village 6/1/2017 - 8/10/2017
Pollution roses for PurpleAir and Met One NPM sensors in Little Village.
Colors indicate different concentration bins, as shown in the pollution rose scale on the lower right.

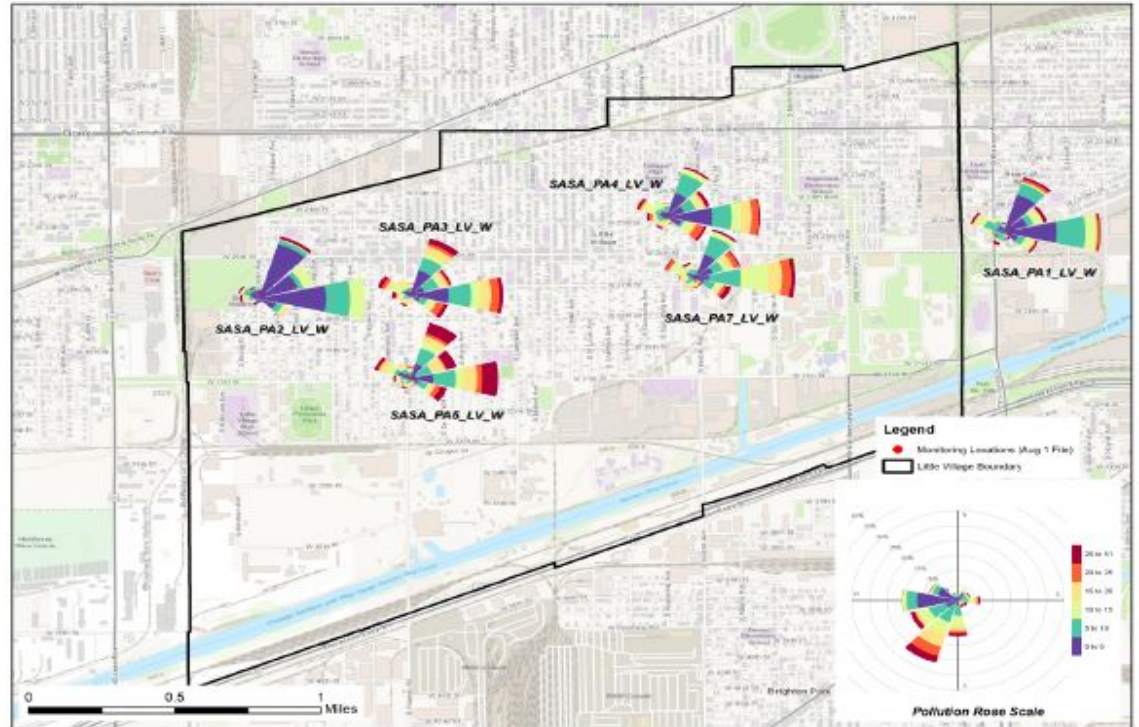


LVEJO SA/SA Updates

PM_{2.5} concentrations were higher in:

- Along S. Kostner Ave between W 26th through W 31st
- W 31st St between S Avers Avenue and S Hamlin Avenue.
- W 26th St between S Albany Avenue and S Kedzie Avenue. This area is a commercial zone with a number of local shops.

Ambient air pollutant measurements in Little Village 3/11/2018 – 3/31/2018
Pollution roses for PurpleAir and Met One NPM sensors in Little Village.
Colors indicate different concentration bins, as shown in the pollution rose scale on the lower right.



LVEJO wants to hear from residents!

- Initial thoughts about Target?
 - What have we heard from Target workers?
- How should we continue this process?

Next steps

Actions in the works:

- Attend the Committee on Pedestrian and Traffic Safety Hearing to install truck signs on South Kostner limiting vehicle weight to 5 tons
- Postcards drop off with students to HRP offices
- Earth Day to May Day
- Volunteer to host an air monitor
- Sign and share **Change.org** petition
 - <http://chnq.it/byyZzpvTSB>
- Pick up your "Hell No to Hilco" poster!
- Report air pollution to CHI 311

LVEJO Campaign Updates

UPDATE: Chicago's Committee on Pedestrian and Traffic Safety will be hearing on the importance to limit the weight of Heavy Diesel Trucks on S. Kostner Ave between 26th – 31st Street.

- Thursday, March 12, 2020 starting at 2pm at City Hall, 121 N. LaSalle St, room 201A.

ACTUALIZACIÓN: El Comité de Seguridad de Peatones y Tráfico de Chicago escuchará sobre la importancia de limitar el peso de los Camiones Pesados de Diesel en S. Kostner Ave entre las calles 26 a 31.

- *Jueves 12 de Marzo de 2020 comenzando a las 2pm en la municipalidad, 121 N. LaSalle St, cuarto 201A.*

Submit postcard(s)



Little Village Environmental Justice Organization
2445 S Spaulding Ave, Chicago, IL 60623
lvejo.org | lavillitarespira.com

Little Village and neighboring communities deserve to breathe clean air! We call on Hilco, our elected and appointed representatives to ensure our health, environment, and well-being is protected.



¡La Villita y las comunidades vecinas merecen respirar aire limpio! Llamamos a Hilco, y a representantes que han sido elegidos y asignados para garantizar que nuestra salud, el medio ambiente y el bienestar estén protegidos.

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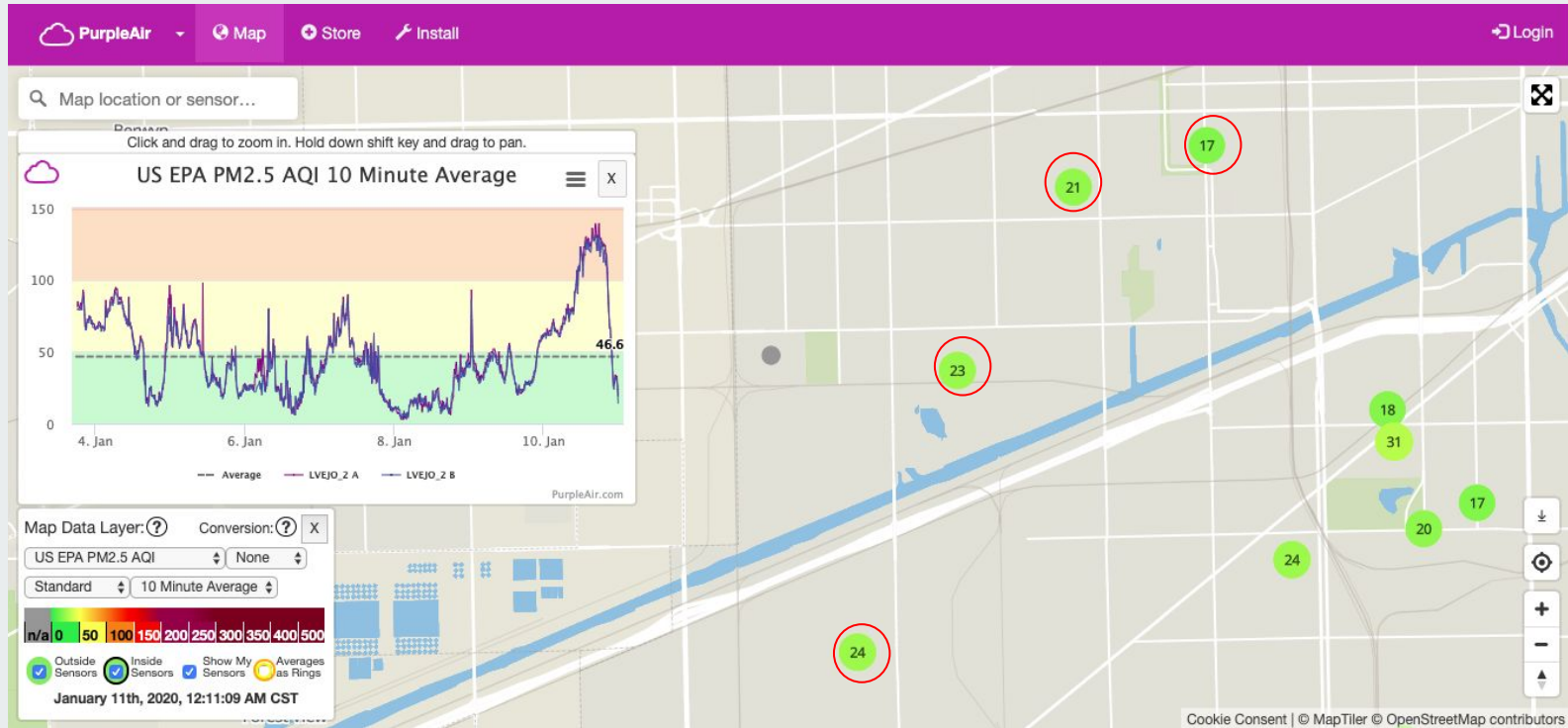
Earth Day to May Day

Working with :

- Warehouse Workers for Justice
- Extinction Rebellion - Chicago Chapter

If interested in being part of the working group, please reach out to me, Edith at **etovar@lvejo.org**

Host an air monitor



Sign and Share our Petition

- We've started a [Change.org](https://change.org) petition
 - <http://chnq.it/byyZzpvTSB>
- Updated as we receive news/updates


Petitioning Alison Arwady

La Villita Community Deserves Clean Air!

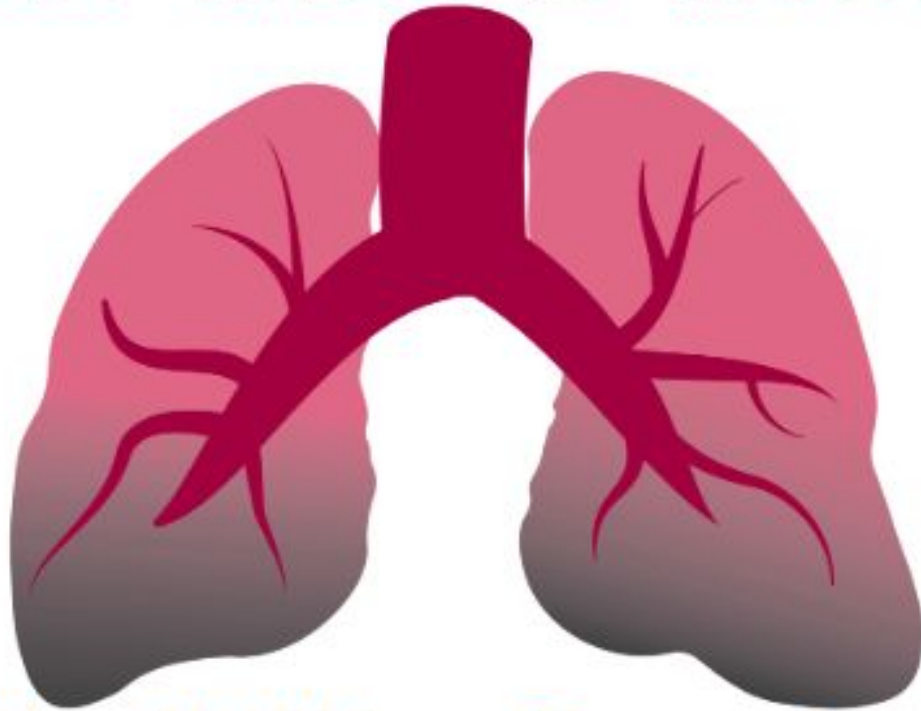
We are asking Little Village residents and allies to support our ongoing efforts to bring a just transition to our community by signing and sharing our petition. After twelve years to organizing which resulted... [Learn more](#)



Little Village Environmental Justice Organiza...

 1,317 supporters

HELL NO TO HILCO



*Pick up your
poster in the
back!*

#LaVillitaRespira

IL Environmental Protection Agency (IEPA)

Online:

<http://bit.ly/pollutioncomplaint>

City of Chicago

Call **311** or use the **CHI 311** app.

- Share as much detailed information: date and time of odor/nuisance/observed air or diesel emissions, location intersection of streets);
- Take photos and videos and share any evidence, documentation, logs, etc. of pollution that you could provide;
- *Complaints can be anonymous but if you provide the IEPA with information on how to reach you, they can keep you updated on the investigation. In addition, they may need more information from you in order to conduct an adequate investigation.



#LaVillitaRespira



For more information contact
etovar@lvejo.org or 773.762.6991

Questions / Comments



LVEJO



LITTLE VILLAGE ENVIRONMENTAL JUSTICE ORGANIZATION

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